

STATE OF OKLAHOMA

2nd Session of the 56th Legislature (2018)

COMMITTEE SUBSTITUTE
FOR

SENATE BILL 936

By: Bice

COMMITTEE SUBSTITUTE

[teachers - minimum salary schedule - recognizing
certain teaching experience - ~~effective date~~
- ~~emergency~~]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S.
Supp. 2017, Section 18-114.14), is amended to read as follows:

Section 18-114.14. A. Beginning with the 2013-2014 school
year, teachers in the public schools of Oklahoma shall receive in
salary and/or fringe benefits not less than the amounts specified in
the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000

1	1	\$31,975	\$32,975	\$33,175	\$34,375
2	2	\$32,350	\$33,350	\$33,550	\$34,750
3	3	\$32,725	\$33,725	\$33,925	\$35,125
4	4	\$33,100	\$34,100	\$34,300	\$35,500
5	5	\$33,500	\$34,500	\$34,700	\$35,900
6	6	\$33,900	\$34,900	\$35,100	\$36,300
7	7	\$34,300	\$35,300	\$35,500	\$36,700
8	8	\$34,700	\$35,700	\$35,900	\$37,100
9	9	\$35,100	\$36,100	\$36,300	\$37,500
10	10	\$35,950	\$36,950	\$37,575	\$39,625
11	11	\$36,375	\$37,375	\$38,000	\$40,050
12	12	\$36,800	\$37,800	\$38,425	\$40,475
13	13	\$37,225	\$38,225	\$38,850	\$40,900
14	14	\$37,650	\$38,650	\$39,275	\$41,325
15	15	\$38,075	\$39,075	\$39,700	\$41,750
16	16	\$38,500	\$39,500	\$40,125	\$42,175
17	17	\$38,925	\$39,925	\$40,550	\$42,600
18	18	\$39,350	\$40,350	\$40,975	\$43,025
19	19	\$39,775	\$40,775	\$41,400	\$43,450
20	20	\$40,200	\$41,200	\$41,825	\$43,875
21	21	\$40,625	\$41,625	\$42,250	\$44,300
22	22	\$41,050	\$42,050	\$42,675	\$44,725
23	23	\$41,475	\$42,475	\$43,100	\$45,150
24	24	\$41,900	\$42,900	\$43,525	\$45,575

1	25	\$42,325	\$43,325	\$43,950	\$46,000
2		Master's Degree +			
3	Years of	National Board			
4	Experience	Certification			
5	0	\$33,800			
6	1	\$34,175			
7	2	\$34,550			
8	3	\$34,925			
9	4	\$35,300			
10	5	\$35,700			
11	6	\$36,100			
12	7	\$36,500			
13	8	\$36,900			
14	9	\$37,300			
15	10	\$38,575			
16	11	\$39,000			
17	12	\$39,425			
18	13	\$39,850			
19	14	\$40,275			
20	15	\$40,700			
21	16	\$41,125			
22	17	\$41,550			
23	18	\$41,975			
24	19	\$42,400			

20 \$42,825

21 \$43,250

22 \$43,675

23 \$44,100

24 \$44,525

25 \$44,950

B. 1. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible benefit allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma Statutes~~ this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of ~~Title 70 of the Oklahoma Statutes~~ this title.

2. If a school district intends to provide retirement benefits to a teacher such that the teacher's salary would be less than the amounts set forth in the minimum salary schedule specified in subsection A of this section, the district shall be required to provide written notification to the teacher prior to his or her employment, or if already employed by the district, no later than thirty (30) days prior to the date the district elects to provide retirement benefits such that the teacher's salary would be less than the minimum salary schedule.

1 C. Any of the degrees referred to in this section shall be from
2 a college recognized by the State Board of Education. The Board
3 shall accept teaching experience from out-of-state school districts
4 that are accredited by the state board of education or appropriate
5 state accrediting agency for the districts. The Board shall accept
6 teaching experience from out-of-country schools, including when the
7 person was a member of the Peace Corps as a teacher, that are
8 accredited or otherwise endorsed by the appropriate national or
9 regional accrediting or endorsement authority. Out-of-country
10 certification documentation in a language other than English shall
11 be analyzed by an educational credential evaluation service in
12 accordance with industry standards and guidelines and approved by
13 the State Department of Education. Out-of-country Peace Corps
14 teaching experience shall be evaluated by the State Department of
15 Education to determine eligibility. The person seeking to have
16 credit granted for out-of-country teaching experience shall be
17 responsible for all costs of the analysis by a credential evaluation
18 service. The Board shall accept teaching experience from primary
19 and secondary schools that are operated by the United States
20 Department of Defense or are affiliated with the United States
21 Department of State.

22 D. For the purpose of state salary increments and retirement,
23 no teacher shall be granted credit for more than five (5) years of
24 active duty in the military service ~~or,~~ out-of-state or out-of-

1 country teaching experience as a certified teacher or its equivalent
2 or out-of-country Peace Corps teaching experience, as provided by
3 Section 17-116.2 of this title. Nothing in this section shall
4 prohibit boards of education from crediting more years of experience
5 on district salary schedules than those allowed for state purposes.

6 E. The State Board of Education shall recognize, for purposes
7 of certification and salary increments, all the years of experience
8 of a:

9 1. Certified teacher who teaches in the educational program of
10 the Department of Corrections, beginning with fiscal year 1981;

11 2. Vocational rehabilitation counselor under the Department of
12 Human Services if the counselor was employed as a certified teacher
13 by the State Department of Education when the Division of Vocational
14 Rehabilitation was transferred from the State Board of Career and
15 Technology Education or the State Board of Education to the Oklahoma
16 Public Welfare Commission on July 1, 1968;

17 3. Vocational rehabilitation counselor which were completed
18 while employed by the Department of Human Services if such counselor
19 was certified as a teacher or was eligible for certification as a
20 teacher in Oklahoma;

21 4. Certified teacher which were completed while employed by the
22 Department of Human Services Child Study Center at University
23 Hospital, if the teacher was certified as a teacher in Oklahoma; and
24

1 5. Certified school psychologist or psychometrist which were
2 completed while employed as a doctoral intern, psychological
3 assistant, or psychologist with any agency of the State of Oklahoma
4 if the experience primarily involved work with persons of school- or
5 preschool-age and if the person was, at the time the experience was
6 acquired, certified as, or eligible for certification as, a school
7 psychologist or psychometrist.

8 F. The provisions of this section shall not apply to teachers
9 who have entered into postretirement employment with a public school
10 in Oklahoma and are still receiving a monthly retirement benefit.

11 ~~SECTION 2. This act shall become effective July 1, 2018.~~

12 ~~SECTION 3. It being immediately necessary for the preservation~~
13 ~~of the public peace, health or safety, an emergency is hereby~~
14 ~~declared to exist, by reason whereof this act shall take effect and~~
15 ~~be in full force from and after its passage and approval.~~

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17 56-2-3347

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